

Board Certified Chaplain Competencies for Reciprocity with APC

As part of the application, please write written responses of 1,200 to 3,200 characters for each of the board-certifying chaplain competencies below.

First and Last Name:

Today's Date:

Section I: Integration of Theory and Practice

ITP1: Articulate an approach to spiritual care rooted in one's spiritual tradition and integrated with a theory of spiritual care.

ITP2: Provide spiritual care that incorporates a working knowledge of an academic discipline that is not explicitly religious/spiritual (e.g., psychology, sociology, anthropology, history).

ITP3: Incorporate the spiritual and emotional dimensions of human development into one's practice of care.

ITP4: Incorporate a working knowledge of at least one ethical theory appropriate to one's professional context.

ITP5: Articulate a conceptual understanding of group dynamics and organizational behavior.

ITP6: Articulate how primary research and research literature inform the profession of chaplaincy and one's spiritual care practice.

Section II: Professional Identity and Conduct Competencies

PIC1: Identify one's professional strengths and limitations in the provision of spiritual care.

PIC2: Articulate ways in which one's feelings, values, assumptions, culture and social location affect professional practice.

PIC3: Attend to one's own physical, emotional and spiritual well-being.

PIC4: Respects the physical, emotional, cultural and spiritual boundaries of others.

PIC5: Use appropriately one's professional authority as a chaplain.

PIC6: Advocate for the persons in one's care.

PIC7: Function within the APC/NACC/NAJC Code of Ethics.

Section III: Professional Practice Skills Competencies

PPS1: Establish, deepen and conclude professional spiritual-care relationships with sensitivity, openness and respect.

PPS2: Provide effective spiritual support that contributes to the well-being of care recipients, including patients (or the relevant analogue in a nonhealthcare setting), their families/friends, and staff.

PPS3: Provide spiritual care that respects diversity, relative to differences in race, culture, gender, sexual orientation, etc.

PPS4: Triage and manage crises in the practice of spiritual care.

PPS5: Provide spiritual care to persons experiencing loss and grief.

PPS6: Provide religious/spiritual resources that are appropriate to given care recipients, their spiritualities/religions, their contexts, and their goals.

PPS7: Develop, coordinate and facilitate public/semi-public liturgy appropriate to a range of settings and needs.

PPS8: Facilitate care recipients' own theological/spiritual/philosophical reflection.

PPS9: Facilitate group processes in the provision of spiritual care.

PPS10: Make and use spiritual assessments to inform chaplain interventions and contribute to interdisciplinary plans of care.

PPS11: Document one's spiritual care accurately, cautiously and usefully and in the appropriate records.

Section IV: Organizational Leadership Competencies

OL1: Promote the integration of spiritual care into the life and service of the institution in which one functions.

OL2: Establish and maintain intradisciplinary and interdisciplinary relationships.

OL3: Understand and function within the chaplain's institutional culture and systems, including utilizing business best practices appropriate to one's role in the organization.

OL4: Advocate for and facilitate ethical decision making in one's workplace.

OL5: Foster a collaborative relationship with community clergy and faith-group leaders.

Section V: Evangelical Specific Competencies

EPC1: Express how your evangelical values guide you in providing pastoral care.

EPC2: Share specific biblical references that guide your clinical chaplain care.

EPC3: Discuss how you offer biblical guidance for those seeking answers and understanding.

EPC4: Describe your involvement in leading biblically-based public worship.

EPC5: Express how you incorporate the practice of Sabbath into your schedule.